

Men and women gifted and called to teaching are essential to Christian education, and to raising children in the nurture and admonition of the Lord (Ephesians 6:4). We look forward to receiving and reviewing your application. We ask for discernment and wisdom from the Lord as we pursue the process.

We realize that the key to a successful Christian school is its faculty. We are grateful for those who are personally and professionally qualified to assist parents in raising up children in the nurture and admonition of the Lord (Eph. 6:4).

Thank you for your interest in the noble profession of teaching. If an opening occurs for which it appears you may qualify, we will arrange for a personal interview. May God lead you to fulfill His good, pleasing, and perfect will in your life and vocation.

Please note the following instructions:

1. Please carefully read Dominion's *Statement of Faith* (included in this packet).
  - a. Please note – and fully explain – any points of disagreement, reservations or questions.
  - b. Please provide a brief summary of the biblical grounds for the sections on Scripture and salvation.
2. Classical and Christian education:
  - a. List the books you have read which have shaped your understanding of classical education.
  - b. Briefly describe the core aspects of a truly classical and Christian education.
  - c. Briefly describe what role discipline plays in the classroom, and how you would seek to achieve it.
3. Personal Information:
  - a. Please give a one-page testimony of your conversion to Christ. Explain your trust for salvation and how you have grown in your walk with Christ.
  - b. Please list the books you have read in the last year.
  - c. What are you currently reading? Why have you chosen to read it?
  - d. What is your favorite book and why?
  - e. Who have been the most influential people in your life? Why?
4. Write a short essay explaining your desire to teach at Dominion, and what gifts you believe you will bring to the school.

Dominion Classical Christian Academy ("Dominion") prohibits discrimination against or harassment of any person employed by or seeking employment with Dominion because of race, color, national or ethnic origin or because of age, physical or mental disability, marital status, or gender when the reasonable demands of the position, as viewed in light of the Holy Scriptures, do not require an age, physical or mental disability, marital status, or gender distinction.

**FOR OFFICE USE ONLY**

Date Received: \_\_\_\_\_ By: \_\_\_\_\_

Acknowledged: \_\_\_\_\_

Transcripts Received? Y N Date: \_\_\_\_\_ Certificate Received? Y N N/A

Interview: \_\_\_\_\_

Decision: \_\_\_\_\_

**PERSONAL INFORMATION**

FIRST NAME	MIDDLE	LAST	
SOCIAL SECURITY NUMBER			
HOME PHONE	WORK PHONE		
STREET ADDRESS	CITY	STATE	ZIP
E-MAIL ADDRESS			

Are you a United States citizen?  Yes  No  
 If no, are you legally able to work in the United States?  Yes  No

Have you ever been convicted of a felony or a misdemeanor, which resulted in imprisonment?  Yes  No  
 If yes, please explain on a separate sheet of paper.

Name of your church: \_\_\_\_\_ Are you a member?  Yes  No

Pastor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

How are you involved in the church's ministry? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Describe any membership or involvement in community or civic organizations. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**EDUCATION** *(Please submit official copies of all transcripts)*

DATES ATTENDED	COLLEGE OR UNIVERSITY	CITY, STATE	DEGREE	MAJOR	OVERALL GPA

**PROFESSIONAL INFORMATION**

**CERTIFICATION** *(Please submit a copy.)*

Do you hold a teacher's certificate?  Yes  No

If yes, please complete the following.

ISSUING STATE	ISSUE DATE	EXPIRATION DATE
AREAS OF CERTIFICATION		

**SKILLS SELF-ASSESSMENT**

Assess your skill level to teach the following subjects by checking the applicable box, and note any formal training and/or experience.

SUBJECT	INADEQUATE	CAPABLE	PROFICIENT	FORMAL TRAINING/EXPERIENCE
Art				
Bible/Theology				
English				
Foreign Language (_____)				
History				
Latin				
Logic				
Mathematics				
Music				
Physical Education				
Science				
Other				

**TEACHING EXPERIENCE** *(most recent first)*

DATES	PLACE OF EMPLOYMENT	POSITION	AREA(S) OF INSTRUCTION

**NON-TEACHING WORK EXPERIENCE** *(most recent first)*

DATES	PLACE OF EMPLOYMENT	POSITION	AREA(S) OF INSTRUCTION

**REFERENCES**

YRS KNOWN	NAME	ADDRESS	PHONE	RELATIONSHIP TO YOU

**CLASSICAL AND CHRISTIAN EDUCATION**

Please read the essay, "The Lost Tools of Learning," available from Dominion's Web site (dominionclassical.org). This document, while not expressing a complete philosophy of education, provides a guiding reference and has had profound implications for Dominion's curriculum and educational philosophy.

Indicate your level of familiarity with the Sayers essay and approach by checking the boxes that best describe your understanding. *(Check all that apply.)*

- |                                                                                 |                                                                               |
|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| <input type="checkbox"/> This is the first time I've read this.                 | <input type="checkbox"/> I'd like to know more about this.                    |
| <input type="checkbox"/> I am familiar with the Trivium as Sayers discusses it. | <input type="checkbox"/> I am in substantial agreement, but I have questions. |
| <input type="checkbox"/> I am very familiar with classical education.           | <input type="checkbox"/> I am in substantial disagreement.                    |

Summarize your thoughts about the essay, noting any points of disagreement.

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On a separate sheet of paper, please address the following questions.

1. How did you become a Christian?
2. What is the purpose and nature of education?
3. What makes a school Christian?
4. What role does discipline play in the classroom? How would you seek to achieve it?
5. What role does joy play in the classroom? How would you seek to cultivate it?
6. List the books you have read in the last 12 months, both for pleasure and personal development.

**APPLICANT’S CERTIFICATION**

I understand that Dominion Classical Christian Academy (“Dominion”) does not discriminate in its employment practices against any person because of age, sex, race, color, national or ethnic origin.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

**AUTHORIZATION**

I authorize Dominion to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Dominion, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to view any references given to Dominion. I authorize Dominion to conduct a criminal records background check. I certify that I have carefully read and do understand the above statements.

**DECLARATION OF MORAL INTEGRITY**

Dominion Classical Christian Academy (“Dominion”) expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. I hereby affirm that I (print name) \_\_\_\_\_, recognize, understand, and agree to live by the Christian moral standards and policies of the school.

I declare that since I have become a Christian – a time period of (insert number) \_\_\_\_\_ years, I have not engaged in, at the present time am not engaging in, and promise that I will not during the term of my employment or volunteering engage in inappropriate sexual conduct. Inappropriate sexual conduct includes, *but is not limited to*, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual or lesbian sexual activity or orientation, sexual harassment, use or viewing of pornographic material or websites, or sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of Dominion.

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SIGNATURE	PRINTED NAME	DATE
DRIVER’S LICENSE NUMBER	ISSUING STATE	EXPIRATION DATE